



BOCA RATON INNOVATION CAMPUS

SMOKING POLICY

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BRiC Property Management Office
5000 T-Rex Avenue, Suite 160, Boca Raton, FL 33431
workatBRiC.com

SMOKING POLICY

Boca Raton Innovation Campus is committed to providing a safe and healthy work environment for all tenants and visitors on campus. In an effort to promote the well-being of employees and improve indoor air quality, **Boca Raton Innovation Campus has been designated an entirely smoke-free, vape-free campus, effective immediately, October 16th, 2020.** This includes the use of all tobacco and smoking products, including chewing tobacco, pipes, cigars and e-cigarettes.

Smoking is prohibited on the premises without exception. This policy applies to all owners, tenants, contractors, vendors, guests and service persons. Tenants are responsible for ensuring that family members, roommates and guests comply with this rule.

PROCEDURE

Tenants or visitors who violate this policy will be subject to a warning for an initial offense and a fine thereafter per offense. A process is in place for revolving complaints about the smoke-and-vape-free policy. No employee shall suffer any form of retaliation for raising a complaint or asking a question about this policy.

Complaints about the application of this policy should be brought to the attention of our on-site BRiC property management team. The team will investigate the complaint and resolve it in accordance with the policy.

SCOPE

This policy applies to but is not limited to the following areas:

- • All interior and exterior common areas.
- • All areas of campus occupied by tenants.
- • All meeting rooms.
- • All construction areas within the buildings.

Thank you for your cooperation in making BRiC a healthier campus.

CONTACT

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NO SMOKING

